



Professionalism and Appropriate Conduct

C & R Management is committed to providing our guests with the highest level of guest service and excellence. To ensure we accomplish this, the Company expects its employees to adhere to a standard of professional conduct that establishes a productive, comfortable, and safe working environment.

Employees are expected to work cooperatively with other employees, management, guests, or persons doing business with the Company. Employees are prohibited from threatening, harassing, intimidating, coercing others, interfering with the performance of others, or any other serious misconduct. Employees are also prohibited from the use of profane, obscene, or abusive language, particularly when in the presence of guests.

C & R Management Company also prohibits employees from engaging in conduct that disparages the goods or services of the Company or the Company's reputation in the community unless that expression is protected by law. Employees are also prohibited from any other conduct that may be in conflict or adversely affects work performance, safety, or business operations, unless otherwise protected by law.

If you have questions, feel free to ask your manager or to contact the Human Resources department at (801) 280-9299.