



Welcome Letter

Welcome to C & R Management Company!

C & R Management Company (“the Company” , “C & R Management”) owns McDonald’s restaurants across Utah's Wasatch Front. Our organization has been serving our quick and easy great menu including our world-famous French Fries to the local Utah community for more than 45 years and we are grateful for the opportunity to serve our guests each day with a smile. Whether you’re looking for your first job, next job, or career, we are excited to have you join our motivated team and provide a safe and fulfilling environment for you to work and grow.

C & R Management Company began when Charles Sparrer built his first McDonald’s restaurant in Granger, Utah in 1975. C & R Management Company has been a family run business from the very beginning with Chris and Rob working side by side with their father in the restaurants. Chris and Rob worked their way up from crew to become McDonald’s Operators and now they lead the Company while continuing to value people as the heart of their Company. We look forward to continuing to grow our Company and hope you grow with us. We welcome you to the McDonald’s family!

As you become familiar with our company culture, we hope you will take advantage of opportunities to enhance your career and further C & R Management Company’s goals. You are joining an organization that has a reputation for outstanding leadership and expertise. With your active involvement and support, the Company will continue to achieve its goals. We sincerely hope you will take pride in being an important part of C & R Management Company's success.

Please take time to review the policies contained in this handbook. If you have questions, feel free to ask your manager or to contact the Human Resources department at (801) 280-9299.