

## Respect. Workplace equality and diversity.

A variety of people work at C & R Management Company— and that's one of the best things about our organization. These guidelines will help you work well with everyone at the Company and minimize misunderstandings. These policies not only make good business sense, but many are required under the law.

We utilize the unique talents, strengths, and abilities of our employees so we can provide the world's best quick service restaurant experience. Be kind. We are all on the same team. In our workplace, everyone should feel valued, accepted, and respected. We encourage employees to understand and recognize differences and to appreciate the contributions of all individuals.